



Giveaway Policy

Effective as of September 29, 2020

Purpose of this Policy

This policy sets out the circumstances and procedures for anyone who participates in a giveaway hosted by Talent Uplifted.

Giveaway Policy

All information submitted to Talent Uplifted will become information used by Talent Uplifted LLC (going forward in this policy known as Talent Uplifted) for business purposes. Therefore, this information will also comply with the Privacy Policy and the Terms & Conditions set forth by Talent Uplifted.

Talent Uplifted will automatically subscribe you to the company blog and share marketing and promotions with you via email. If you wish to unsubscribe, you will need to manually unsubscribe by clicking on that option at the bottom of the next blog post or email you receive from Talent Uplifted.

Talent Uplifted will NOT share your information with any associated organization involved in the giveaway. For example, if the giveaway benefits another organization, Talent Uplifted will not share any of the information collected through Talent Uplifted channels with that organization.

Only individuals over the age of 18 can enter into the giveaway. All other entries will be disqualified.

Winners of the giveaway will be drawn at random.

The winner will be contacted via the email submitted through the giveaway online form on the Talent Uplifted website. This person will have 10 calendar days to claim their prize and provide the required shipping information. Should the first winner not respond within the allotted time frame, or refuse the prize, Talent Uplifted will document this in writing to that person. Then Talent Uplifted will repeat the process of randomly drawing a winner and contacting them. This process will be repeated until the prize is accepted.

Once the giveaway prize has been accepted, Talent Uplifted will ship it to the winner within 48 business hours.